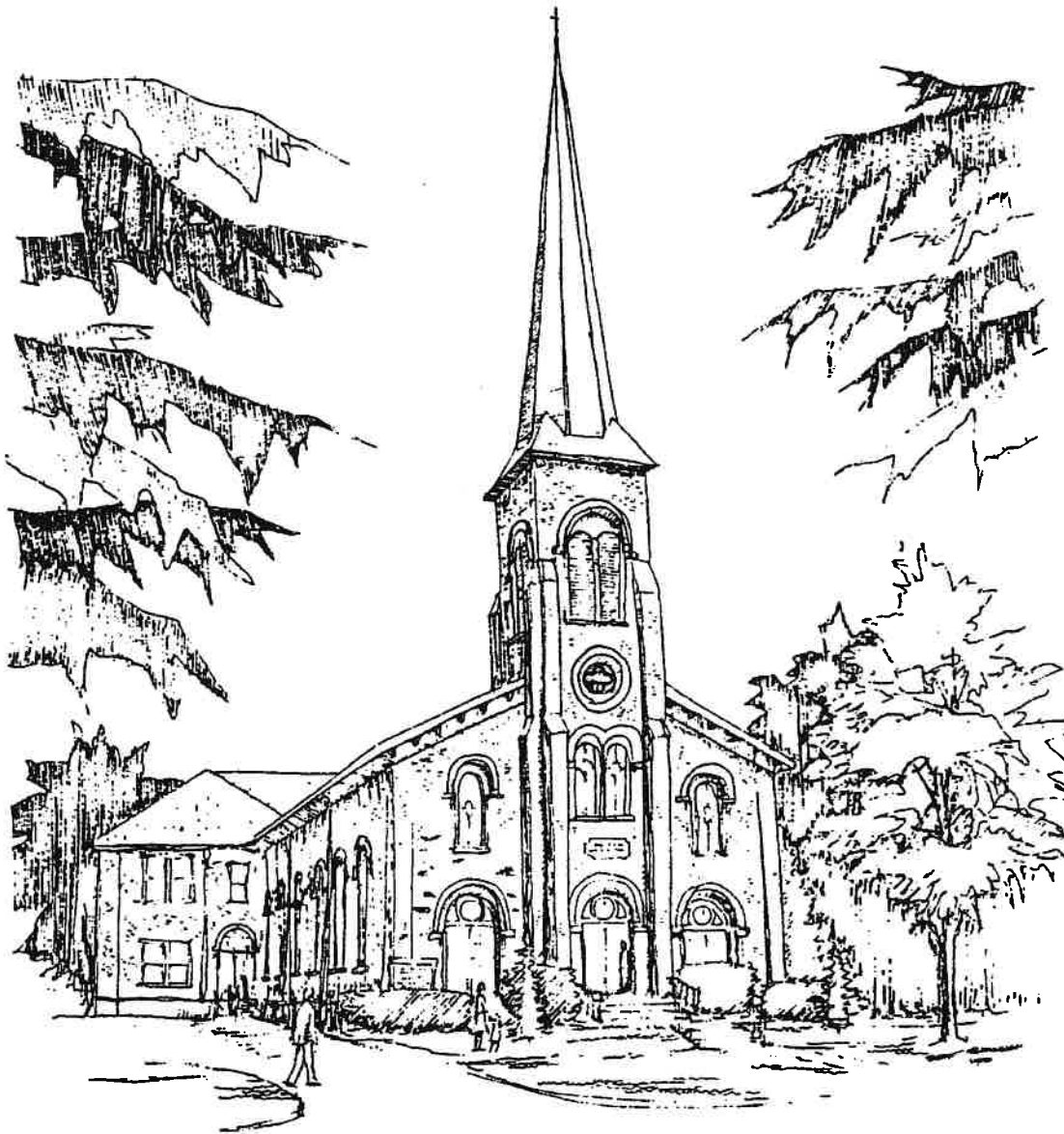


UNITED CHURCH OF PHELPS

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2021 ANNUAL REPORT

Agenda - Annual Meeting Sunday, January 16, 2022

(Year-end reporting for 2021)

CALL TO ORDER/QUORUM PRESENT (23 members)..... Linda Kataskas, Council Chairperson
 PRAYER Linda Kataskas
 ADOPTION OF THE AGENDA [page 2]..... Linda Kataskas
 RECOGNITION OF MINUTES OF LAST MEETING [pages 3-4]..... Marsha Gibbs, Council Secretary
 LEADERSHIP TEAM REPORT (CHURCH COUNCIL) [pages 5-6] Marsha Gibbs
 TRUSTEES REPORT [page 7]..... Dan Moracco, Chairperson
 TREASURER’S REPORT [pages 8-9] Shelly Bengtson, Church Treasurer
 UCP INCOME & EXPENSE REPORT [pages 10-12] Betsy Bourne

REPORTS OF SCHOLARSHIPS & FUNDS Betsy Bourne

- Endowment Fund [page 13]
- Crothers Memorial Scholarship Fund & Hartmann Scholarship Fund [page 14]
- Bailey Music Fund & Hartmann Music Fund [page 14]
- Totman Memorial Fund [page 14]
- Memorial Fund [page 15]

REMEMBERING THOSE WHO HAVE ENTERED INTO ETERNITY:
 Necrology Report [pg. 15] Rev. Carol Wilson

REPORTS..... Linda Kataskas

- Christian Education Team [page 16]
- Caring Hearts (Health and Service) Team [page 17]
- Media Technology Ministry Team [page 17]
- Missions/Outreach Team [page 18]
- Music and Worship Team [page 18-19]
- Personnel Team [page 20]
- Stewardship and Finance Team [page 21]
- Lay Member of Annual Conference [page 22]
- Presbytery Elder Commissioner [page 22]
- Statistical Report [page 23]
- Pastor Nominating Committee Report [page 24]

- Nominating Team Report 2021 [page 25] Linda Kataskas
 - Nominations for the Year 2022
 - Leadership Members to continue in position for 2022
 - Other church positions to continue for 2022
 - Needed positions to be filled for 2022 in **BOLD CAPS**

PRESENTATION OF THE 2022 BUDGET [pages 26-27] Betsy Bourne
 OLD BUSINESS Linda Kataskas
 NEW BUSINESS Linda Kataskas
 ADJOURNMENT Linda Kataskas
 BLESSING Rev. Carol Wilson

Service): Dianne Rockefeller; Lay Member to Annual Conference: Christina Albrecht. Nominations accepted from the floor: Elder Representative to Presbytery: Peg Carlson; Trustee (3-year term): Carl Carlson. Upon the call for any other nominations, nominations were closed. Patty Campbell made the motion, seconded by Paul Norton, to elect this slate of nominees. Motion carried.

PRESENTATION OF THE 2021 BUDGET: Frank VanNostrand made the motion, seconded by Jerry Clark, that the 2021 budget as presented on page 33-35 be accepted.

Brian Hemminger made a motion, seconded by Betsy Bourne, to remove the funding for Staff bonuses found on top of page 34 totaling \$850.00. Upon call for vote on this amendment, to keep this item in budget, there were noes voiced, but the majority voting yes. Motion defeated thus funding remains.

Based upon budgeted figures, there is projected to be a \$60,808. Shortfall in funding for 2021.

Upon complete explanations and questions, the Chair called for a vote on the motion to adopt the 2021 budget as presented was carried, there being 4 no votes.

A call by Chair Pat Hemminger for any old business, there being none; followed by a request for any new business to properly come before this body was made.

NEW BUSINESS: Vote on Amendments to the Constitution and bylaws as published prior to meeting per bylaws. Linda Kataskas made a motion to approve the changes as published, seconded by Kay Oosterling. All approval to bylaws must be by a vote of approval by 2/3 majority of attendees. Chair called for vote on motion to approve the changes to bylaws, motion carried without dissent. These changes are 1.) Article III: AFFILIATION, change North Central to Upper New York Conference of the United Methodist Church... 2.) SECTION 2: STAFF: Subsection D: Custodians: Item 3: The Personnel Team shall be responsible with the Trustees and the Pastor(s) to conduct an annual performance review and recommend the terms and conditions of continued service. (These were approved by Leadership 11/10/20).

Christina Albrecht made the motion, seconded by Eddie Albrecht to adjourn this annual meeting, approved, and adjournment commenced at 12:04 PM with Pastor Rev. Ellen Donnan offering prayer and a concluding blessing.

Respectfully Submitted,
Linda C. Kataskas Secretary to Leadership (Council) Team

On April 14th the Nominating Team presented 7 people to Leadership Team to represent The United Church of Phelps to be our Pastor Nominating Committee (PNC). A special congregational meeting was held April 25th for the purpose of electing a Pastor Nominating Committee. Upon being offered to the congregation for voting, the motion carried that Jed Brandow, Brian Hemminger, David Smolinski, Patty Dhondt-Campbell, Rita Caraballo, Christina Albrecht and Nan Clark be elected as the Pastor Nominating Committee. The United Church of Phelps Mission Study was approved and submitted to The Presbytery Committee On Ministry for approval at their April Meeting.

Special Leadership Team Meeting was held May 23rd following worship to approve the Ministry Information Form (MIF) as revised and completed by the Pastor Nominating Committee (PNC), to authorize document to be signed by Marsha Gibbs, Secretary to Leadership/Clerk of Session, and thereafter be submitted to Presbytery's Committee on Ministry (COM) for further processing.

Credit Card Use Policy was approved and will be on file in the office. Approved Betsy Bourne to open a credit card at Canandaigua National Bank.

Nominating Team presented the 2022 slate of officers to be approved and presented to the congregation at the Annual Meeting on January 16th. Approved via email.

Thank you to Betsy Bourne as she finishes her term as team leader on Stewardship & Finance for all her hard work. Thank you also to Hope Albrecht for all her hard work she had to do finding pulpit supply from September to present.

Finally, I wish to recognize the huge role our Leadership team has been called upon due to COVID and managing to be the body of Christ when required to keep separate. People reached out to each other in many ways through concern and love. We have genuinely loved our neighbors as ourselves. Our entire membership demonstrates this care for each other and we who receive it are greatly touched by it.

The Leadership Team meets monthly at 7 in Fellowship Hall, on the 2nd Wednesday. We hear reports, we solve problems, we look for opportunities to be the Body of Christ. Everyone is encouraged to come any of these open meetings to listen, to pray, and to offer your ideas and concerns.

Respectfully submitted,

Marsha J. Gibbs
Secretary to Leadership Team.

Monthly Worship

March- 47	August- 143
April- 194	September- 155
May- 173	October- 213
June- 171	November- 196
July- 141	December- 172

Balance Sheet
Consolidated - December 2021

Current Year

ASSETS

BANK ACCOUNTS

CHECKING ACCOUNTS

Operating Checking #5512 \$4,859.78

SAVINGS ACCOUNTS

Reserve Funds #6350 Gen 10,319.22

ENDOW/MEMORIAL #5520 GEN

Gen #5520-Memorial 42% 17,395.87

Gen #5520 Endowment-58% 21,201.01

Subtotal Endow/memorial #5520 Gen 38,596.88

DEPOSITORY #8740 Gen 9,532.76

Subtotal Savings Accounts 58,448.86

Subtotal Bank Accounts 63,308.64

INVESTMENTS

HartmanSchlrshp#2812TDRES 141,033.33

Endowmt #1#2807-TD-NotRes 112,083.85

EquityFnd-#2820-TD-NotRes 68,730.57

Endwmt #2-2818-TD-NotResv 51,435.93

Trustee - #2815 - TD Rese 9,175.43

Crothers Schlshp-PRES-RES 8,641.91

Cecil-PRESB #1062-notRes 1,135.10

Subtotal Investments 392,236.12

TOTAL ASSETS \$455,544.76

LIABILITIES

CURRENT LIABILITIES

PASS THRU CONTRIBUTIONS

Pass Through Contribution \$20.00

OTHER CURRENT LIABILITIES

RESERVED FUNDS

Local Mission at UCP 2,659.31

Gibbs Discretionary Fund 2,149.85

Trustee Funds in Gen Bank 477.02

Computer/Projector Funds 1,739.01

Health & Services 1,234.43

TLC - The Ladies Circle 85.59

Youth Funds 874.54

(con't)

**Income and Expense Statement
Consolidated - December 2021**

	Current Period	Year to Date	Annual Budget	Annual Budget Difference	Annual Budget Percentage
INCOME					
CONTRIBUTION INCOME					
Pledged Giving/Envelope	\$4,431.00	\$68,783.63	\$73,000.00	-\$4,216.37	94.22%
Unpledged Giving	773.00	18,172.46	7,500.00	10,672.46	242.30%
Loose	170.00	682.10	1,500.00	-817.90	45.47%
Building Use	0.00	90.00	500.00	-410.00	18.00%
Chicken BBQ	0.00	703.00	2,000.00	-1,297.00	35.15%
Ash Wednesday	0.00	0.00	100.00	-100.00	0.00%
Cans donated to Coons Can	0.00	693.35	350.00	343.35	198.10%
Easter Flowers	0.00	64.50	0.00	64.50	0.00%
Whale of a Sale	0.00	3,320.31	2,000.00	1,320.31	166.02%
Hot Dog Sale at WOAS	0.00	0.00	50.00	-50.00	0.00%
Scrap Metal Drive	0.00	0.00	300.00	-300.00	0.00%
Bazaar	7.00	2,387.12	2,000.00	387.12	119.36%
Pie Booth Revenue	0.00	960.00	0.00	960.00	0.00%
Tournaments	0.00	368.82	0.00	368.82	0.00%
Dougs Fish Fry Fund Raise	815.83	815.83	0.00	815.83	0.00%
Subtotal Contribution Income	6,196.83	97,041.12	89,300.00	7,741.12	108.67%
INTEREST/DIVIDEND INCOME					
Gen #6350 Int Reserve Acc	0.00	0.18	15.00	-14.82	1.20%
Gen #8740 Int Depository	1.99	19.21	13.00	6.21	147.77%
Gen #5520 Memorial Int-43	2.09	24.76	16.00	8.76	154.75%
Gen #5520 Endow Int-57%	2.90	34.10	22.00	12.10	155.00%
TD Ameri Pepsico Div	0.00	8.40	8.00	0.40	105.00%
Presb Int-CrothersResScho	0.00	0.00	384.00	-384.00	0.00%
Presb Int-Unres Cecil	0.00	410.04	10.00	400.04	4,100.40%
Subtotal Interest/dividend Income	6.98	496.69	468.00	28.69	106.13%
TOTAL INCOME	6,203.81	97,537.81	89,768.00	7,769.81	108.66%
PAYROLL EXPENSES					
SENIOR PASTOR					
SP Salary	\$0.00	\$26,666.64	\$40,000.00	\$13,333.36	66.67%
SP Housing Allowance	0.00	6,778.00	10,167.00	3,389.00	66.67%
SP Medical/Pension	0.00	12,374.56	18,562.00	6,187.44	66.67%
SP-Study Leave/Cont Ed	0.00	261.75	750.00	488.25	34.90%
Subtotal Senior Pastor	0.00	46,080.95	69,479.00	23,398.05	66.32%
Pastor Substitute	450.00	2,450.00	0.00	-2,450.00	0.00%
STAFF SALARIES					
Administrative Assistant	1,637.55	13,675.55	14,040.60	365.05	97.40%
Custodian	1,083.38	13,000.56	12,480.00	-520.56	104.17%
Custodian Substitute	0.00	250.00	0.00	-250.00	0.00%
Subtotal Custodian	1,083.38	13,250.56	12,480.00	-770.56	106.17%

**Income and Expense Statement
Consolidated - December 2021**

	Current Period	Year to Date	Annual Budget	Annual Budget Difference	Annual Budget Percentage
DEPARTMENTS/COMMITTEES					
MISSIONS DEPARTMENT					
Operation Christmas Child	273.00	0.00	0.00	0.00	0.00%
Mission Other	0.00	30.35	0.00	-30.35	0.00%
Subtotal Missions Department	273.00	30.35	0.00	-30.35	0.00%
ADVERTISING					
Other Advertising	0.00	75.00	1,000.00	925.00	7.50%
CHRISTIAN EDUCATION					
Children Sunday School	0.00	31.96	0.00	-31.96	0.00%
VBS	0.00	0.00	300.00	300.00	0.00%
Christian Ed -Other Exp	0.00	291.97	500.00	208.03	58.39%
Subtotal Christian Education	0.00	323.93	800.00	476.07	40.49%
MUSIC & WORSHIP					
Music Supplies	0.00	0.00	200.00	200.00	0.00%
Copyright Licensing	0.00	210.00	0.00	-210.00	0.00%
Music & Worship-Other Exp	29.39	488.97	300.00	-188.97	162.99%
Subtotal Music & Worship	29.39	698.97	500.00	-198.97	139.79%
TECH TEAM					
Tech Supplies-Other	0.00	0.00	500.00	500.00	0.00%
MINISTRY EXPENSE					
Bulletins/Daily Bread	47.00	0.00	200.00	200.00	0.00%
Subtotal Departments/committees	349.39	1,128.25	3,000.00	1,871.75	37.61%
OTHER EXPENSES					
Pastor Discretionary Exp	0.00	-1,565.00	1,000.00	2,565.00	-156.50%
Annual Conference	0.00	225.00	250.00	25.00	90.00%
SharedDenominGiving-Meth	0.00	1,500.00	1,500.00	0.00	100.00%
SharedDenomiGiving-Presb	0.00	1,500.00	1,500.00	0.00	100.00%
Subtotal Other Expenses	0.00	1,660.00	4,250.00	2,590.00	39.06%
TOTAL EXPENSES	7,510.11	117,899.96	150,576.80	32,676.84	78.30%
EXCESS INCOME/EXPENSES	-\$1,306.30	-\$20,362.15	-\$60,808.80	\$40,446.65	33.49%

Reports of Scholarships & Funds

2021 ANNUAL REPORT – CROTHERS MEMORIAL SCHOLARSHIP FUND

The Oliver F. Crothers, Armeda V. Crothers and William V. Crothers, Sr., Memorial Fund was established in 1988 by the Crothers and Cope families. This fund is invested with the Presbyterian Foundation. Awards are based on accumulated interest from the investment of the donated funds. To be eligible, a student must be a member of the United Church of Phelps, and a senior at an area high school who plans to attend an accredited institution of higher learning. The actual award will be made after the successful completion of the first semester of college, the awardee to furnish an official transcript bearing the seal of the college or university to the Scholarship Selection Committee of the United Church of Phelps. There was no 2021 recipient.

2021 ANNUAL REPORT – HARTMANN SCHOLARSHIP FUND

This fund was established by Wilbur K. and Georgia Hartmann in 1981 and the principal was increased by contributions, memorial gifts and a gift from the Estate of Wilbur K. Hartmann. This fund is invested with the Presbyterian Foundation. The Annual scholarship award is provided by the fund to eligible seniors at Midlakes High School who are members of the United Church of Phelps and intend to earn a baccalaureate degree, preferably in but not restricted to the field of education. The amount of the award is based on the interest earned on the invested funds each year. Payment is made after the successful completion of the first semester of study, the awardee to furnish an official transcript bearing the seal of the college or university to the Scholarship Selection Committee of the United Church of Phelps. There was no 2021 recipient.

2021 ANNUAL REPORT – HARTMANN MUSIC FUND

Established in 1996 by a gift from the estate of Wilbur K. Hartman, interest from the fund is to be used to support the musical program of the church. The principal amount is invested through TD Ameritrade.

2021 ANNUAL REPORT – BAILEY MUSIC FUND

The Bailey Music Fund principal is invested through TD Ameritrade.

2021 ANNUAL REPORT – TOTMAN MEMORIAL FUND

The Totman family has generously supported the special projects of the Christian Education program of the United Church of Phelps for many years. Established in 1989 by the five children of Ted and Eleanor Totman, these funds are invested in through TD Ameritrade and the principal has increased by gifts from family members. The fund is administered by the Christian Education Team to enrich the Christian Education of the youth and children of the United Church. This fund was not used in 2021.

Christian Education Annual Report 2021

by Rita Caraballo

January - June:

*Building closed and most classes paused through April.

*Youth group continued to meet 1-2 times per month, led by Ellen Donnan and Malissa Arnold. There were three youth from UCP and one from the Junius church. Along with monthly lessons, they had a sledding party, attended a virtual Christian concert, and went to Darien Lake. Each brought a friend or two to each event. Next year, they plan to go to Darien Lake during Kingdom Bound.

*Children's Sunday School, renamed B.L.A.S.T. (Believe, Learn, and Seek Truth), resumed in April and May with 2 classes, one for UPK-3rd grade and one for 4th grade and up. Classes were led by Rita Caraballo and Rose Copper-Brown. The younger class focused on stories of Jesus. The older class continued with the Route 66 curriculum and working their way through the books of the Bible.

September - December:

*Adult Sunday School resumed and has 3-9 attendees each week. It is led by Jerry Clark. We have had very positive feedback about the class!

*Youth Group continues to meet twice a month, led by Malissa Arnold and Rita Caraballo. There are 3 UCP youth attending. Each month they have a lesson and one fun activity. In October, they put together 120 treat bags with UCP information and handed them out in front of the church on Halloween. In November, they made ornaments and goodies for the Holiday Bazaar. In December, they did a hot dog fundraiser and all money went toward gifts for the Angel Tree. They each picked a child's tag and had \$100 (each) to spend on gifts. They had lots of fun shopping and wrapping the gifts.

*B.L.A.S.T. started back up in September with the VBS program "Discovery on Adventure Island." Everyone met together, with the older kids leading the role play/gathering time and helping during recreation and crafts. In December, they presented their Christmas Program, "Gifts for Jesus," during Worship. A local Cub Scout den joined us for the presentation and earned their Duty to God award. There are 10 active children/youth in the BLAST program. Led by Rose Copper-Brown and Rita Caraballo.

*All classes will continue in the new year, January-May, along with small groups being formed for continuing education and fellowship.

Mission/Outreach Team Annual Report 2021

We have quite a few ongoing projects that have continued even through covid19 restrictions.

The **Blessing Box** is always available for people to give and to receive from. Countless items of food and supplies have and continue to filter through it.

Pennies from Heaven- people continue to drop their change in the provided container. Money received is given to our local food cupboard.

Health Kits- many kits have been put together with help from the Girl Scouts and taken to the Survivors Advocacy Center of the Finger Lakes.

Baby Bottles- where handed out during our November of Thanks which brought in funds for the Family Hope Center in Geneva.

Operation Christmas child Shoeboxes- 200 boxes were filled, prayed over and sent out into the world.

Family Promise- we continue to give gift cards and snacks to provide meals during our host week.

Coupon Ministry- this continues thank to the people who bring in the coupons and thanks to Janet DeMay and friends who prepare them to be sent.

Lion's Club Angel Tree- our wonderful people, once again have been very generous in providing gifts for the less fortunate children of the community.

Free Lunch Program- we produced about 150 bag meals a week January through August. A high thanks to everyone who gave their money and time to this program.

Respectfully Submitted,
Dawn Norton

Music & Worship 2021 Annual Report

Chair - Hope Albrecht, Kay Oosterling, Nan Clark, Marsha Gibbs, Dianne Rockefeller, Barb Mater, Donna Crouse & Christina Albrecht

Assisted Ellen through July. Provided Pulpit Supply from August through December.

- Ash Wednesday - held supper and worship service via Zoom. February 17th
- Palm Sunday - started back to in person worship March 28th

Personnel Team Annual Report for 2020

Members: Rose Copper-Brown Chairperson, Linda Kataskas, Jerry Clark, Sheila Hemminger

The past year remained to have challenges with Covid-19. The staff at The United Church of Phelps continued to persevere adjusting to the ever-changing guidelines. The following are items the Team completed:

- Reviewed and signed the pastoral contract in agreement with the Committee on Ministry Geneva Presbytery
- Supported monthly staff meetings to include employee benefits and review/encourage EAP use if needed. Reviewed and proposed to Leadership Team the office hours during major holidays to follow the local school calendar.
- Completed annual reviews for the Administrative Assistant, Organist/Choir Director, Custodian. These included self-evaluation input and input from co-workers to augment the individual reviews.
- Maintained Labor Law Posters.
- Supported Annual Anti-Sexual Harassment Training for all paid staff and volunteers.
- Reviewed and submitted budget lines for the paid staff. The Pastor Salary was updated using Presbytery of Geneva Minimum Salaries Guidelines and in cooperation with the Pastor Nominating Committee (PNC). In addition, Administrative Assistant, Custodian, Organist/Choir Director, line for Organist substitute, line for Pastor substitute, line for Custodian substitute were provided. All positions were adjusted for either Cost of Living or minimum wage for 2022.
- Ensured that staff was able to take allowed vacations
- Created an employee contract for all new employees
- Assisted with Pastoral coverage in absence of interim pastor and worked closely with Geneva Presbytery for guidance during Pastor Leave of Absence.
- Updated Custodian job description with aid of Frank/Custodian and Nan/Trustee
- Updated Personnel Team description
- Custodian substitute position was created and used during vacation time
- Advertised, interviewed, and hired for Administrative Assistant position vacated in October. Missy did continue per diem to aid with maintaining some areas and training of new hire Renee.

Thank you to my team members and the staff of United Church of Phelps and to all the volunteers who support the day to day heartbeat of our ministry!!

God Bless,
Rose Copper-Brown
Chair of Personnel Team

Lay Member of Annual Conference Report 2021

Upper New York Annual Conference of The United Methodist Church 2021

Due to resignation of elected Lay member representative to serve on the Pastor Nominating Committee, we did not have a representative to attend.

Presbytery Elder Commissioner Annual report 2021

As the Presbytery Elder I represented the United Church of Phelps on Zoom meetings of the Presbytery of Geneva on the following dates:

March 23, 2021

May 25, 2021

August 24, 2021

September 28, 2021

November 30, 2021

The Presbytery of Geneva lives to support and equip congregations and leaders to be Christ in the Finger Lakes and the world. I have learned that The Presbytery has many ways to support the efforts and projects of churches in our area. They offer assistance in mission work, general operations of the church, leader care, and the operation of Camp Whitman. I look forward to participating in the 2022 year.

Respectfully submitted,
Peg Carlson

PASTOR NOMINATING COMMITTEE REPORT 2021

Hello wonderful congregation of the United Church of Phelps. Jane Pedersen and her great Nominating Committee worked and prayed to form the Pastor Nominating Committee (PNC) in March 2021 and the PNC was approved and created at the April 2021 Leadership Committee meeting. With Gods help they put together the most well rounded, amazing groups of leaders to take on the daunting task of finding the next pastor for our church.

The PNC started meeting May 10, 2021 and have meet weekly almost every Monday evening since then. Our first task was to create a Ministry Information Form (MIF) that explains our church, were we came from, who we are and where we are heading. Thanks to Pastor Ellen's foresight, the hard work the congregation's small groups and the diligent group that organized the data we were able to create our MIF. We put MIF out on the Presbytery "Church Leadership Connection" (kind of a matching site between churches looking for a Pastor and Pastors looking for a new calling) in Late June 2021. From late June we started to receive Pastor Information Forms (PIF) (an in depth resume of Pastors looking for a new calling). We read every PIF, viewed most of the sermon links and gave the PIFs a yes, no or maybe rating during the time between meetings. At our meeting we would categorize our results, discuss why we rated the PIF like we did and as a group decide who of the PIFs we would contact to see if they were interested in interviewing with us. We did this for over 100 PIFs. We had many rejections of our pursuit to interview candidates we felt would fit well into our great congregation. BUT even with the rejections our committee kept its faith and kept our constant pray that God would deliver a Pastor that will see the love, compassion and faith our great church has. We have interviewed a number of Pastors that we had interest in and that they showed interest in us. Out of those interviewed, we have 1 that we were very excited about and been working with for over a month but she felt that the current financial situation of our church was something she could not overcome nor did she want to be "the reason" our church closes. We will continue to search and pray for God to touch the heart of the next Pastor of the UCP.

I want to take this time to thank the PNC for all their hard work, dedication, commitment and prayer they have put in, with God's guidance, to find the next Pastor for the United Church of Phelps. Nan Clark, Christina Albrecht, Rita Caraballo, Patty Dhondt Campbell, Dave Smolinski, and Jed Brandow.

Respectfully
Brian Hemminger PNC Chairperson

The United Church of Phelps
Yearly Budget Comparison

	Year Ending December 2022	Year Ending December 2021	difference in 2021 and 2022
INCOME			
CONTRIBUTION INCOME			
Pledged Giving/Envelope	\$ 67,934.00	\$73,000.00	-\$5,066.00 \$59,174 thru Oct + \$4,380 in Oct so add for Nov & Dec
Unpledged Giving	\$ 19,094.00	\$7,500.00	\$11,594.00 \$15,494 thru Oct + \$1,800 in Oct so add for Nov & Dec
Loose	\$ 600.00	\$1,500.00	-\$900.00 \$50/month average
Building Use	\$ 500.00	\$500.00	\$0.00
Chicken BBQ	\$ 1,400.00	\$2,000.00	-\$600.00 700 profit each event x 2
Ash Wednesday	\$ 100.00	\$100.00	\$0.00
Cans donated to Coons Can	\$ 800.00	\$350.00	\$450.00 \$694 through Oct
Whale of a Sale	\$ 3,300.00	\$2,000.00	\$1,300.00
Hot Dog Sale at WOAS	\$ -	\$50.00	-\$50.00
Scrap Metal Drive	\$ 300.00	\$300.00	\$0.00
Tournaments	\$ 500.00		\$500.00
Pie Booth	\$ 1,000.00		\$1,000.00
Bazaar	\$ 2,300.00	\$2,000.00	\$300.00
Subtotal Contribution Income	\$97,828.00	\$89,300.00	
INTEREST/DIVIDEND INCOME			
Gen #6350 Int Reserve Acc	\$ 1.00	\$15.00	-\$14.00 only \$.18 in 2021
Gen #8740 Int Depository	\$ 19.20	\$13.00	\$6.20 1.60/mo
Gen #5520 Memorial Int-43	\$ 25.20	\$16.00	\$9.20 2.10/mo
Gen #5520 Endow Int-57%	\$ 34.80	\$22.00	\$12.80 2.90/mo
TD Ameri Pepsico Div	\$ 8.60	\$8.00	\$0.60 2.15/Q
Presb Int-Crothers Res Scho	\$ 371.00	\$384.00	-\$13.00 371/year
Presb Int-Unres Cecil	\$ 39.60	\$10.00	\$29.60 9.90/Q
Subtotal Interest/dividend Income	\$ 499.40	\$468.00	\$31.40
TOTAL INCOME	\$98,327.40	\$89,768.00	
PAYROLL EXPENSES			
SENIOR PASTOR			
SP Salary	\$ 34,045.00	\$40,000.00	-\$5,955.00
SP Housing Allowance	\$ 27,928.00	\$10,167.00	\$17,761.00
SP Medical/Pension	\$ 19,075.00	\$18,562.00	\$513.00
SP-Study Leave/Cont Ed	\$ 1,000.00	\$750.00	\$250.00
SP-Travel Allowance	\$ 100.00		\$100.00
SS Offset = 7.65% required by Presb	\$ 3,944.00		\$3,944.00
Subtotal Senior Pastor	\$ 86,092.00	\$69,479.00	\$16,613.00 Increase requested by PNC
Pastor Substitute	\$ 900.00		\$900.00
STAFF SALARIES			
Administrative Assistant	\$ 15,860.00	\$14,040.60	\$1,819.40
Custodian	\$ 15,600.00	\$12,480.00	\$3,120.00
Custodian Substitute	\$ 600.00		\$600.00
Organist/Choir Director	\$ 9,620.00	\$8,998.08	\$621.92
Organist Substitute	\$ 300.00	\$300.00	\$0.00
Bonus		\$850.00	-\$850.00
EMPLOYER EXPENSES			
Payroll Taxes	\$ 5,792.96	\$5,826.82	-\$33.86 7.65% of labor costs
WC Ins	\$ 512.00		\$512.00 \$128/Quarter in 21 (paid in previous years but not budget)
Payroll Process Fee	\$ 850.00	\$833.30	\$16.70 \$66.92/month added 5% increase
Subtotal Payroll Expenses	\$ 136,126.96	\$112,807.80	\$23,319.16